

Leadership Traits Questionnaire (LTQ)

Adapted from P.G.Northouse Leadership, Theory and Practice"4th Edition

Instructions. The purpose of this questionnaire is to measure personal characteristics of leadership. You are asked to complete it because you are familiar with the leader.

For each adjective listed below, indicate the degree to which you think the adjective describes the leader. Please, select the following responses to indicate the strength of your opinion.

Key: 5=Strongly agree 4=Agree 3=Neutral 2=Disagree 1=Strongly disagree

- | | |
|-----------------------------------------------------------|-----------|
| Q1. Articulate: Communicates effectively with others | 1 2 3 4 5 |
| Q2. Perceptive: Discerning and insightful | 1 2 3 4 5 |
| Q3. Self confident: Believes in oneself and one's ability | 1 2 3 4 5 |
| Q4. Self assured: Secure with self, free of doubts | 1 2 3 4 5 |
| Q5. Persistent: Stays fixed on goals despite interference | 1 2 3 4 5 |
| Q6. Determined: Takes a firm stand, acts with certainty | 1 2 3 4 5 |
| Q7. Trustworthy: Act believably, inspires confidence | 1 2 3 4 5 |
| Q8. Dependable: Is consistent and reliable | 1 2 3 4 5 |
| Q9. Friendly: Shows kindness and warmth | 1 2 3 4 5 |
| Q10. Outgoing: Talks freely, gets along well with others | 1 2 3 4 5 |